



UNIVERSITY OF MUMBAI



JAMNALAL BAJAJ INSTITUTE OF MANAGEMENT STUDIES

(AUTONOMOUS)



2021 - 2023

**Master In
Human Resource
Development**

JAMNALAL BAJAJ INSTITUTE OF MANAGEMENT STUDIES

(AUTONOMOUS)

Jamnalal Bajaj Institute of Management Studies (JBIMS) was founded in 1965 and is one of the oldest premier institutes for management studies in India. It has since been known to stand strong for its exemplary alumni, distinguished faculty and talented students. The Institute has always had a vision of developing a distinctive brand of leadership, well equipped with skills to address demanding challenges faced by the industry and the society.

The esteemed alumni and faculty of the Institute are the supporting pillars for developing globally competitive curriculum and cutting-edge teaching methodology with a practice of student-centric education. The institute has a legacy of over 50 years, proving time and again its position as one of the top management institutes in India. It has produced many industry leaders who visit the institute to share their practical experiences.

MESSAGE FROM THE DIRECTOR

Dr. Kavita Laghate



Being a pioneer in management education in the country, JBIMS carries a legacy of imparting impeccable peculiarities to aspiring managers who are now the stalwarts of the industry. The rich culture of student - industry interaction at JBIMS helps our student's level up their caliber that fits well in the corporate world.

During the last 25 - 30 years, there have been revolutionary changes in the enterprises world-wide. Corporate world is in search of innovative HR professionals who can change the context of the organization, people and contribute to nation building. This requires a different kind of "Sanskar" the mind-set, technical as well as behavioral competencies and value systems which has led JBIMS to make an addition to our pristine programs currently in place: Master in Human Resource Development.

Master In Human Resource Development

Jamnalal Bajaj Institute of Management Studies offers 2-year full time management program “Master in Human Resource Development”. The program is designed for aspirants with a strong desire to specialize in Human Resource Management. It focuses on developing HR leaders integrated with the business as partners. The program offers an extensive curriculum which includes a series of courses in various areas of Management apart from HR courses coupled with astute guidance from the industry in the form of corporate mentorship programs and alumni interactions.

The prime focus of the program is to groom young generation to create, sustain and develop the business organizations and become change accelerators. “Nothing is permanent but change”, and JBIMS is committed to create a new generation of HR professionals who can be the “Change Leaders” and “Change Management Catalysts” in the industry.



SELECTION PROCESS

100 MARKS TEST
(PSYCHOMETRIC +
APTITUDE TEST)



WRITING ABILITY
TEST (WAT)



GROUP
ACTIVITY



PERSONAL
INTERVIEW (PI)



M.H.R.D. 2021-2023

2 years full time program

COURSE FRAMEWORK



32
SUBJECTS



8 SEMINAR
PAPERS



CORPORATE
MENTORSHIP



1 SUMMER
PROJECT

1. Perspective Management
2. Organizational Behavior- Individual Psychology
3. Marketing & Sales Management
4. Finance, Accounting & Costing
5. Managerial Communication
6. Intrapreneurship Management
7. Operations & Supply Chain Management
8. Statistics
9. Seminar Paper 1
10. Seminar Paper 2

SEMESTER 1

1. Commercial Law & Taxation
2. Ethics, Corporate Governance & CSR
3. Human Resource Polyclinic
4. Economics
5. Organizational Behavior – Group Dynamics
6. Psychometric Testing
7. Research Methodology
8. Industrial Relations
9. Seminar Paper 3
10. Seminar Paper 4

SEMESTER 2

1. Strategic Management
2. International HRM
3. Strategic HRM
4. Organizational Structure, Theory & Design
5. Organizational Development
6. Learning Org. & Knowledge Management
7. Labor Laws
8. Quantitative Techniques in HR
9. Seminar paper 5
10. Seminar Paper

SEMESTER 3

1. Operational Excellence
2. Employee Engagement
3. Performance Management
4. HR Analytics, AI & Digitization
5. Change Management & Culture Building
6. Learning & Development
7. Compensation Management
8. Competency Mapping & Assessment Centers
9. Seminar paper 7
10. Seminar Paper 8

SEMESTER 4

STUDENT ACTIVITY





PROMINENT RECRUITERS



Morgan Stanley





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