



 **JAMNALAL BAJAJ**  
**INSTITUTE OF MANAGEMENT STUDIES**  
**जमनालाल बजाज**  
**व्यवस्थापन शिक्षण संस्था**

UNIVERSITY OF MUMBAI  
DADARHAI NAGAR HOUSE  
JAMNALAL BAJAJ INSTITUTE OF MANAGEMENT STUDIES

# JAMNALAL BAJAJ INSTITUTE OF MANAGEMENT STUDIES



**JBIMS**  
Jamnalal Bajaj Institute of Management Studies

**MASTERS IN HUMAN RESOURCE DEVELOPMENT**



# Jammnalal Bajaj Institute of Management Studies

(AUTONOMOUS)

## About Us

Jammnalal Bajaj Institute of Management Studies (JBIMS) was founded in 1965 and is one of the oldest premier institutes for management studies in India. It has since been known to stand strong for its exemplary alumni, distinguished faculty and talented students. The Institute always had a vision of developing a distinctive brand of leadership, well equipped with skills to address demanding challenges faced by the industry and the society.

The esteemed alumni and faculty of the Institute are the supporting pillars for developing globally competitive curriculum and cutting-edge teaching methodology with a practice of student-centric education. The institute has a legacy of over 50 years, proving time and again its position as one of the top management institutes in India. It has produced many industry leaders who visit the institute to share their practical experiences.

**'THE CEO FACTORY'**

" 'THE CEO FACTORY' Ranked 8th BSchool in country  
by Business Insider "

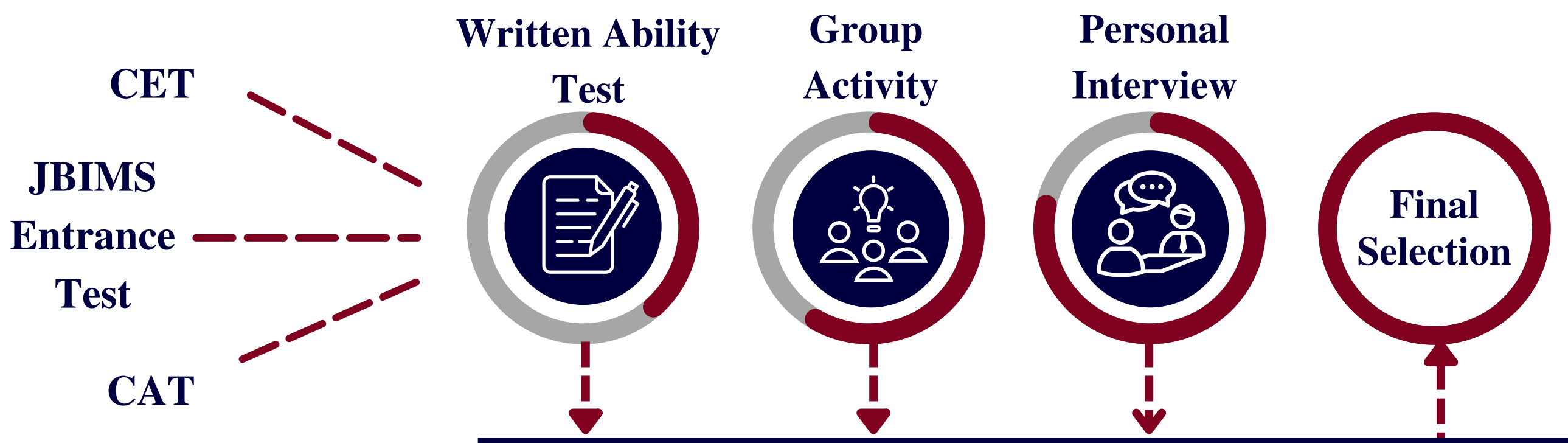
# Master in Human Resource Development

Jainnalal Bajaj Institute of Management Studies offers 2-year full time management program.

“Master in Human Resource Development”. The program is designed for aspirants with a strong desire to specialize in Human Resource Management. It focuses on developing HR leaders integrated with the business as partners. The program offers an extensive curriculum which includes a series of courses in various areas of Management apart from HR courses coupled with astute guidance from the industry in the form of corporate mentorship programs and alumni interactions.

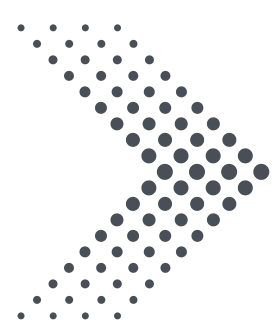
The prime focus of the program is to groom young generation to create, sustain and develop the business organizations and become change accelerators. “Nothing is permanent but change”, and JBIMS is committed to create a new generation of HR professionals who can be the “Change Leaders” and “Change Management Catalysts” in the industry.

# Selection Process for MHRD Batch 2023-25



**2 years full time program**

**Course Framework**



**32**  
SUBJECTS

**8**  
SEMINAR  
PAPERS

**1**  
SUMMER  
PROJECT

CONTINUOUS  
CORPORATE  
MENTORSHIP

## Semester Wise Listing of Courses

**1**

- Perspective Management
- Organizational Behavior - Individual Psychology
- Marketing & Sales Management
- Finance, Accounting & Costing
- Managerial Communication
- Entrepreneurship Management
- Operations, Production. & Supply Chain Mgmt.
- Statistics
- Seminar paper 1
- Seminar paper 2

**2**

- Commercial Law & Taxation
- Employee Engagement
- Performance Management
- Compensation Management
- Organizational Behavior-Group Dynamics
- Learning & Development
- Research Methodology
- Industrial Relations
- Seminar paper 1
- Seminar paper 2

**3**

- Strategic Management
- International HRM
- Strategic HRM
- Organizational Structure, Theory & Design
- Organizational Development
- Learning Org. & Knowledge Management
- Labor Laws
- Quantitative Techniques in HR
- Seminar paper 1
- Seminar paper 2

**4**

- Operational Excellence
- Ethics, Corporate Governance & CSR
- Human Resource Polyclinic
- HR Analytics, AI & Digitization
- Change Mgmt. and Culture Building
- Psychometric Testing
- Economics
- Competency Mapping & Assessment Centers
- Seminar paper 1
- Seminar paper 2



# From the Director's Desk

“

**JBIMS** equips its students with the accurate skill set to adjust to the unprecedented challenges the future will present to all of us. We at JBIMS place the core values of respect, honesty, integrity, and hard work at the heart of all we do, with each and every student given the very best opportunities to succeed and realize their potential



*Dr. Srinivasan R. Iyengar*

As Director of the Institute, I am proud of the tradition of providing practical, experience-based business education that our institute has upheld since its founding. We are continually striving to make each program better in terms of content, pedagogical methods, relevance to employer and participant preferences, and being in sync with today's professional demands. The knowledge and research contributions of our faculty continue to drive change in the area of Management Education.

Human resource experts that can change the context of the organization, and people, and contribute to nation-building are considered to be of high value in the corporate world. This necessitates a different mindset, technical as well as behavioural competencies and value systems, prompting JBIMS to commence the 'Master in Human Resource Development. I would like to cordially invite all of you who are interested in expanding your HR

knowledge and enriching your professional careers in Human Resource Management to explore our MHRD program.



# From the Coordinator's Desk

“

**MHRD** is a distinctive program started in 2019 with a focus on creating the HR professionals of tomorrow. The two year full-time degree program focuses on building knowledge on students on thrust areas like Strategic Human Resource Management, Learning and Development, Compensation and Rewards, Performance Management, Employee Welfare, Industrial Relations & Labour laws, Culture Building and Organization Development.



*Dr. Dur Khan*

The program has been receiving an overwhelming response from aspirants and the extensive admission process helps us curate a batch aligned with our values and ethos. Students are trained here through a dynamic curriculum that includes modern learning approaches. The curriculum is well designed to suit the industry requirements. There is constant industry-academia interaction through guest sessions and workshops. Most of our faculties are industry practitioners and the students do internships and live projects during the course making the learning practical and holistic.

JBIMS being a leading B-School has a 56-years legacy in providing high-quality education. The institute's unique student-oriented culture and robust corporate engagement model allow us to strengthen the program day by day. The continuous success of MHRD is attributable to our visionary directors, distinguished faculties, industry mentors, and exemplary students, whose support and steadfast belief help us to reach new milestones each passing year.



# From the Training & Placement Officer's Desk

“

## Dear Student,

Congratulations on joining the MHRD program at JBIMS! Welcome to JBIMS MHRD program, a place where dreams take flight and futures are shaped! Our institution marks a significant milestone with the addition of the MHRD course.

As the TPO, I believe this program will equip you with valuable skills and expand your career prospects.

Our dedicated team works tirelessly to forge meaningful partnerships with leading companies, ensuring that our students have access to a diverse range of career options. In today's dynamic world, our booming economy has created unprecedented career opportunities. It is our responsibility to guide you in making the right choices and ensuring your success.

As a TPO, I take immense pride in our strong industry connections and the placement opportunities we offer. Our dedicated team works tirelessly to forge meaningful partnerships with leading companies, ensuring that our students have access to a diverse range of career options.

At JBIMS, we encourage you to push boundaries, embrace experimentation, and strive for personal excellence. Our faculty, renowned for their research contributions, collaborate with national and international institutions to enrich your learning experience. We maintain strong ties with our alumni, further enhancing our activities. We celebrate diversity and encourage an environment where students from different backgrounds and cultures thrive together, enriching the learning experience for everyone.

Wishing you all the best on this transformative journey at JBIMS. May your time here be filled with success and fulfilment.



*Dr. S.M. Gaonkar*



# Student Committees

## Public Relations Committee

The **Public Relations Committee** is the official liaison between JBIMS and the Corporate world for all non-placement activities. The committee facilitates student interaction with the industry by opening up channels for communication. They are responsible for identifying strategic corporate partners, developing and executing annual corporate giving programs. They are the Face of Institute for the various stakeholders. The main responsibilities of the committee are managing the social media handles of JBIMS Mumbai, public relations and branding activities. They are the Face of Institute and the point of interaction for the various stakeholders including the corporate mentors and industry stalwarts.

**Contact: [mhrd.pr@jbims.edu](mailto:mhrd.pr@jbims.edu)**

## Placement Committee

The placement committee of JBIMS is crucial as it skillfully helps connect the student learning experience to the corporate world outside. This student driven committee is of paramount importance as it assists students unearth opportunities for making a mark in the industry. The team is responsible for clearly identifying all possible areas that can be tapped on for developing valuable connections with the industry stalwarts. It opens a healthy channel of communication with the prospective collaborators in the form of recruiters so that the students make the most out of such collaborations. All student-industry interactions such as live projects, business competitions, summer placements and final placements are undertaken by the placement team at JBIMS. As an integral part of interactions with some of the splendid corporate houses, the team also organizes, pre-placement talks and related corporate engagement events.

**Contact: [mhrd.placements@jbims.edu](mailto:mhrd.placements@jbims.edu)**

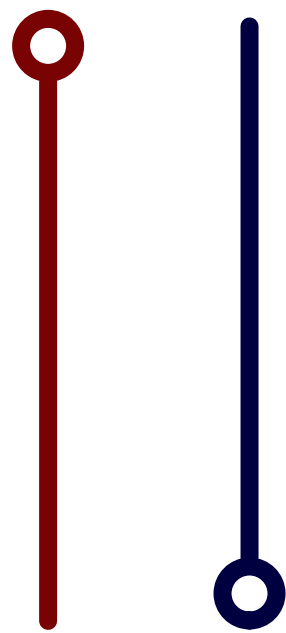
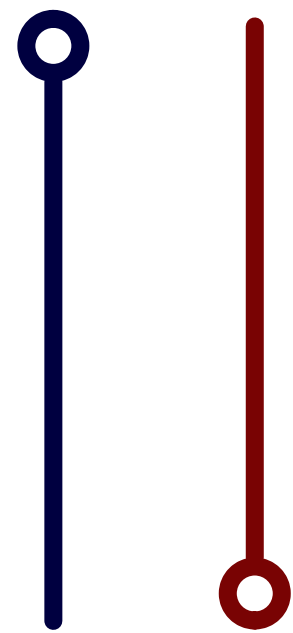
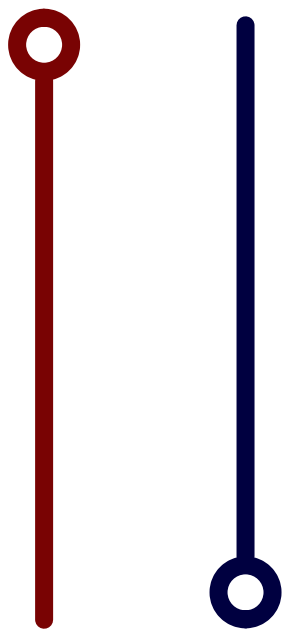
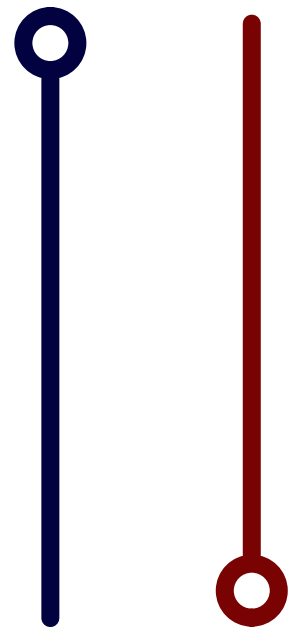
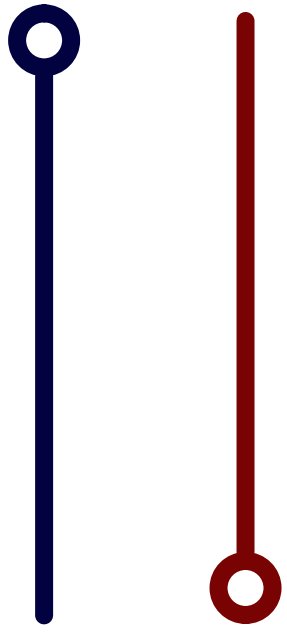
## Student Academic Committee

The Student Academic Committee (SAC) is an integral body of JBIMS that works hand in hand with the administration of the institute. The foremost objective of SAC is to bridge the gap between the students of the program, the course faculty and the management of the institute thereby facilitating for smooth communication. The committee ensures a healthy and enriched learning atmosphere by regularly conducting feedback sessions from the students in order to improve upon the academic aspect of the management program.

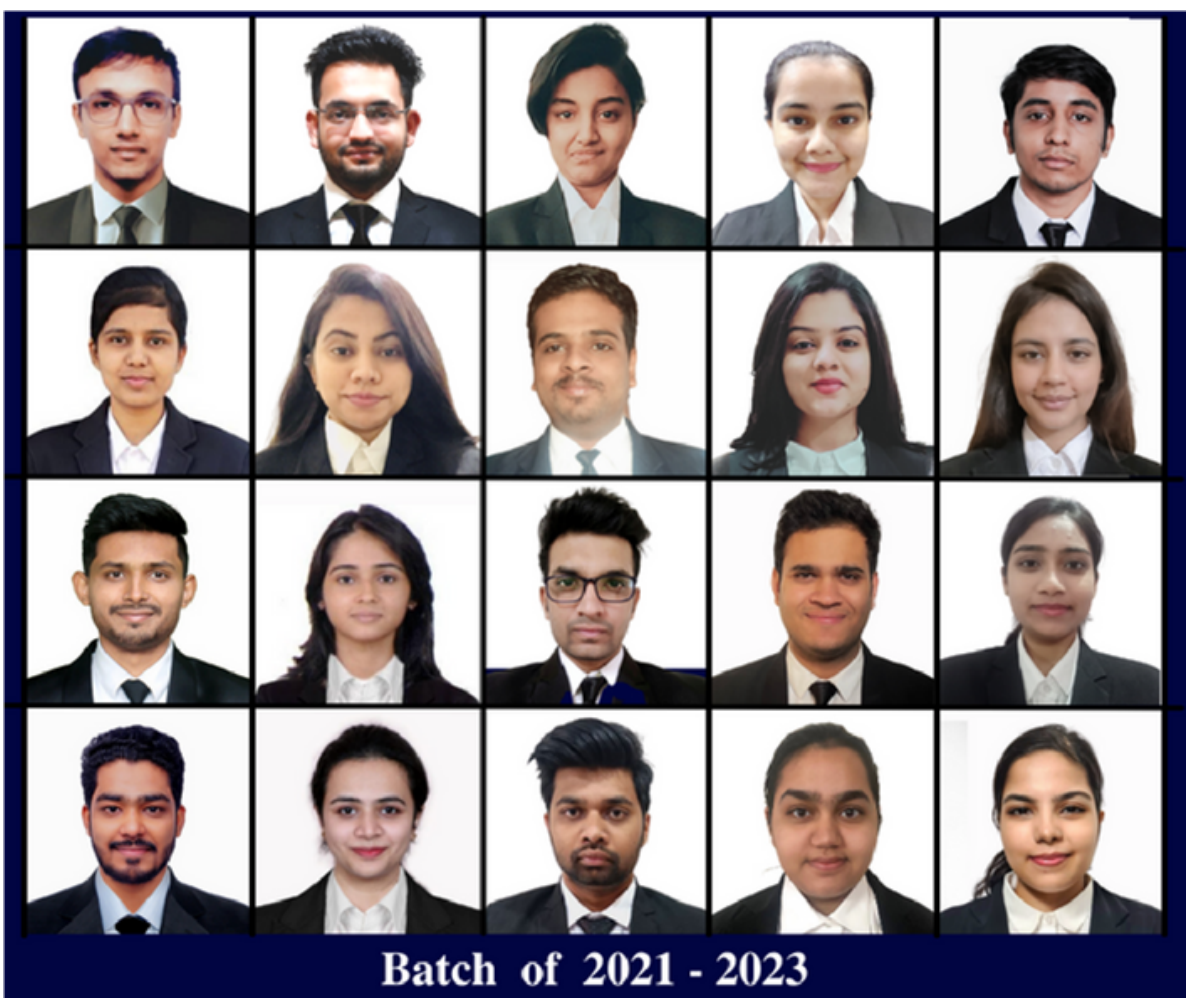
It sees to it that the opinions and wishes of the batch reaches the management desk and are acted upon by the same. It is instrumental in framing the academics calendar of the course in the form of scheduling routine lectures and organizing examinations at regular intervals.

**Contact: [mhrd.sac@jbims.edu](mailto:mhrd.sac@jbims.edu)**











# Faculty Testimonials



**- Dr. Ashish Ambasta**  
**Founder & CEO**  
**HappyPlus Consulting**

Being a faculty, I have an opportunity to observe MHRD students very closely and I must say most of the students have impressed me. Their clarity of thoughts and reasons for choosing HR as a profession is exemplary. Their commitment to this profession is quite visible and am sure each one of them are going to be an asset not only to the organisation they work for but also the HR fraternity & Industry as a whole. The selection process ensures that only deserving candidates are selected for this rigorous course and as part of the curriculum they are shaped into a fine professional.

The multidisciplinary curriculum offered to inculcate and nurture technical as well as behavioral mindset, competencies and value systems fundamental for Strategic planning and decision-making has become more relevant and necessary in building a resilient and sustainable enterprise in this post pandemic era. JBIMS, in its continued endeavour of Nation Building is committed to create a new generation of value driven HR Business Partners who can be the Change Leaders and Change Accelerators. The rigorous academic training and live corporate assignments with the marquee organisations, imparted by an experienced team of industry veterans and accomplished academicians during the course of two years prepare the students to take on the challenges on their job with confidence and competence.



**- Ms Chhaya Sehgal**  
**Founder & CEO - The**  
**Winning Edge JBIMS**  
**Alumni: Batch 1981-1983**

# Faculty Testimonials



**- Dr. Balkrishna Parab**  
**Assistant Professor**  
**JBIMS, Mumbai**

I am involved with the Master of Human Resource Development programme from the time it was being conceptualized. The institute ensured that the programme was driven by the inputs of top human resources management professionals in the country. I am happy that the outcome has turned out a balanced practice-oriented programme. Another innovation was to have an admission test which is different from the run-of-the-mill MBA programmes. The result is seen in the profile of the students admitted to the course. Where most business students are seen as geeky with a tilt towards number-crunching, the students of MHRD show superior inter-personal and social skills along with technical and analytical ability.

It has been a privilege to be associated with JBIMS. Being in the field of HR for more than 27 years, I can say that the MHRD course is a comprehensive one and has been designed very thoughtfully. The students will get great exposure and knowledge about all aspects of HR. I had the pleasure of interacting with the students of the MHRD Batch 2022-24 during their orientation. They are bright minds with a bright future. I am sure they will all do very well in their lives and in the field of HR. The MHRD course will help develop great leaders in the future. I wish the students and the team of JBIMS all the very best for their future endeavours.



**- Dr. Prashant P.**  
**Salgaonkar**  
**Group President - HR &**  
**Admin, IRB Infrastructure**  
**Developers Ltd.**



# Student Testimonials



**- Aayush Nagpal,  
MHRD'21,  
HR Analyst Morgan Stanley, India**

JBIMS lives up to its name of being a premium institute. During my time, we got immense exposure to industry stalwarts in the field of People management who eventually became our mentors. We were already living and breathing HR and experiencing cases and stories of great depth and insight. I am grateful to have received the knowledge, network and experience I did during my course and it has given me a good and solid ground for the rest of my journey as an HR professional.

MHRD as a course focuses on developing visionary leaders. It gives me great pride and happiness to have completed my master's at JBIMS i.e the CEO factory which has not just contributed to my professional growth but also my personal development. The live projects / internships with organizations during the curriculum helped me get practical experiences which made my course enriching. I will always be eternally grateful to JBIMS for all the opportunities I have received in the span of these two years for grooming and making me the individual that I am today .



**- Smita Varma  
MHRD'22  
HRBP Kotak Securities**



**- Akshay Bairagi,  
MHRD'21,  
HRBP & Campus Lead Polestar  
Solutions and Services India Pvt. Ltd.**

JBIMS MHRD has been an enriching experience, it has groomed us to be an HR professional who can wear a hat of business and work in a very dynamic and uncertain environment to deliver the results. The great association with industry stalwarts made the learning so relevant and impactful that we could start contributing to the industry from the day we stepped into the corporate world. The presence of different wellness initiatives like yoga makes the program very unique in the country.

# Student Testimonials



**- Vidhya Kanade ,  
MHRD'21,  
Customer Success Consultant  
Darwinbox Digital Solutions Ltd**

I started my JBIMS - MHRD journey after having few years experience in manufacturing industry as a Engineer and I was glad to have a diverse group of batchmates during this time. The collective team work and discussions at JBIMS helped me to get intense HR centric peer learning. Furthermore, JBIMS has put lot of directive efforts to transform young students like me into strong assets to HR fraternity by various value adding activities like field project, mentorship program, open forum discussions.

MHRD Program at JBIMS has helped me to advance to the next step in my career through a curriculum relevant to current HR trends, a varied network of brilliant classmates, and engaging lecturers with "real-life" job experiences. Through learning modules such as talent analytics, change management, consultative partnerships, and risk management, the programme provided me with the tools I needed to advance in HR. The Course programme not only gave me the technical skills I needed to succeed in HR, but it also gave me the soft skills I required through seminars, individual growth plans, and feedback.



**- Ashish Singh  
MHRD'22,  
Associate Program Manager  
- People Practices Agrostar**



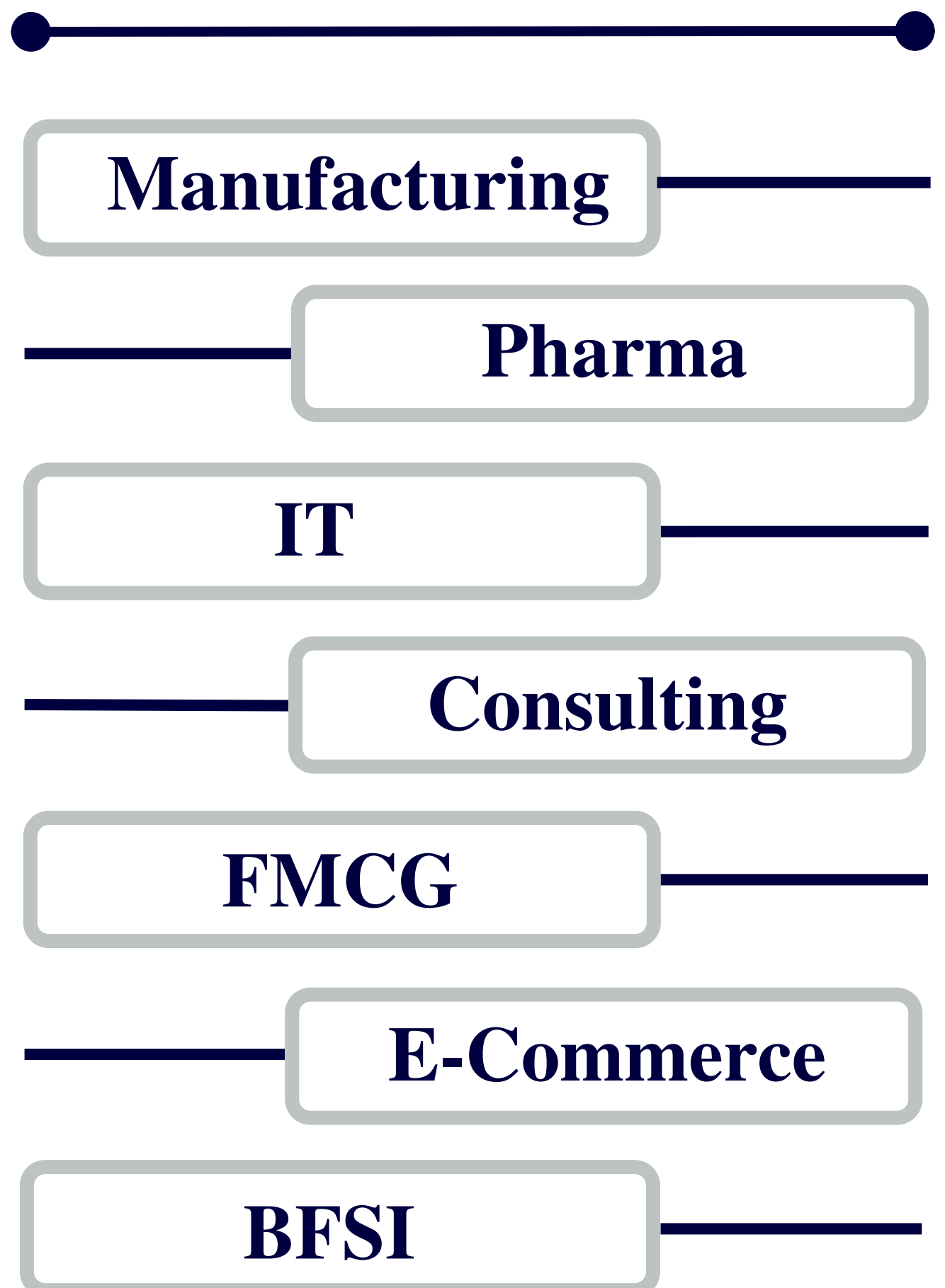
# Final Placements' 23

## CTC Report



\*All figures in LPA (INR)

## Sectorwise Offer

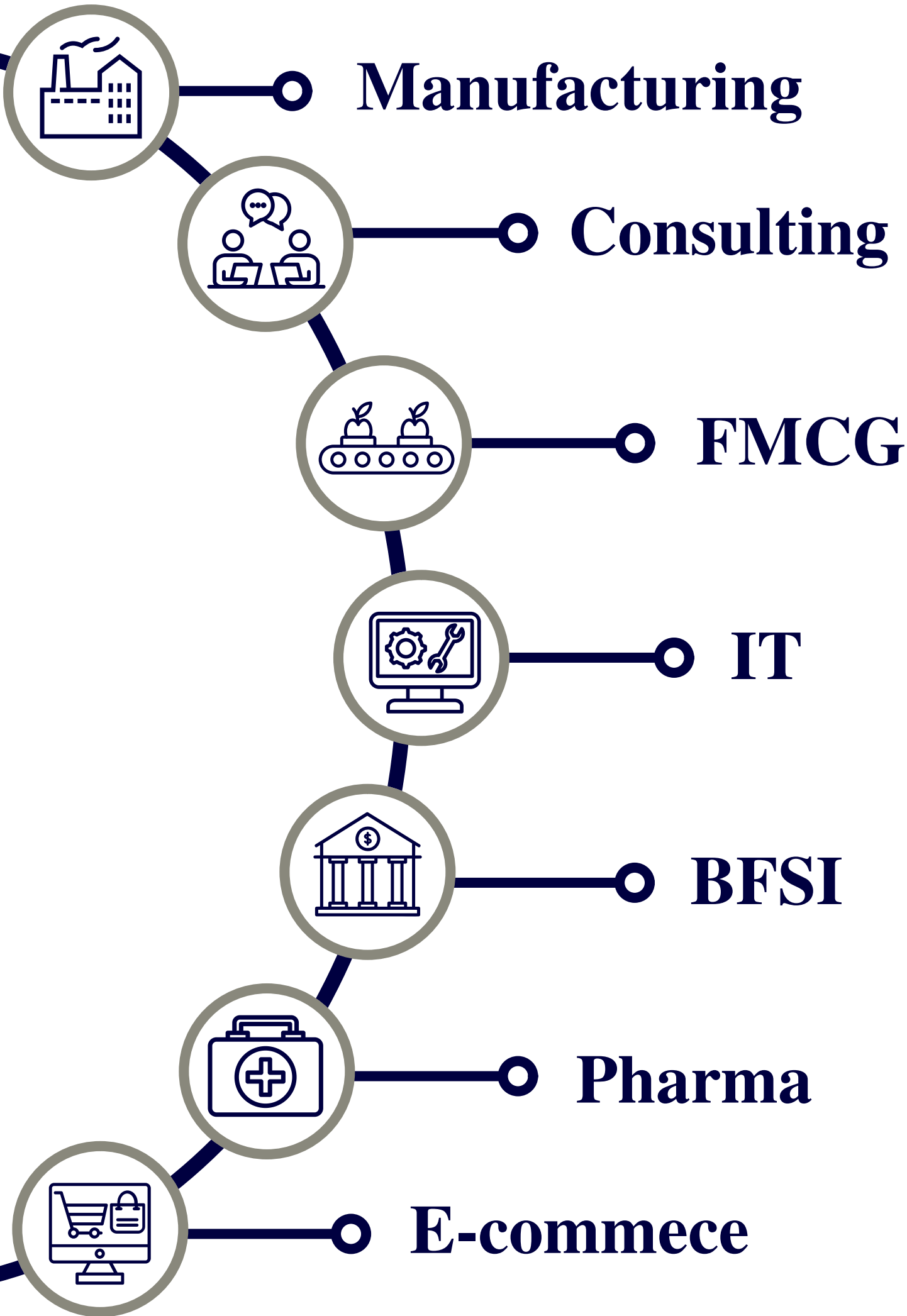


## Sectorwise Offer

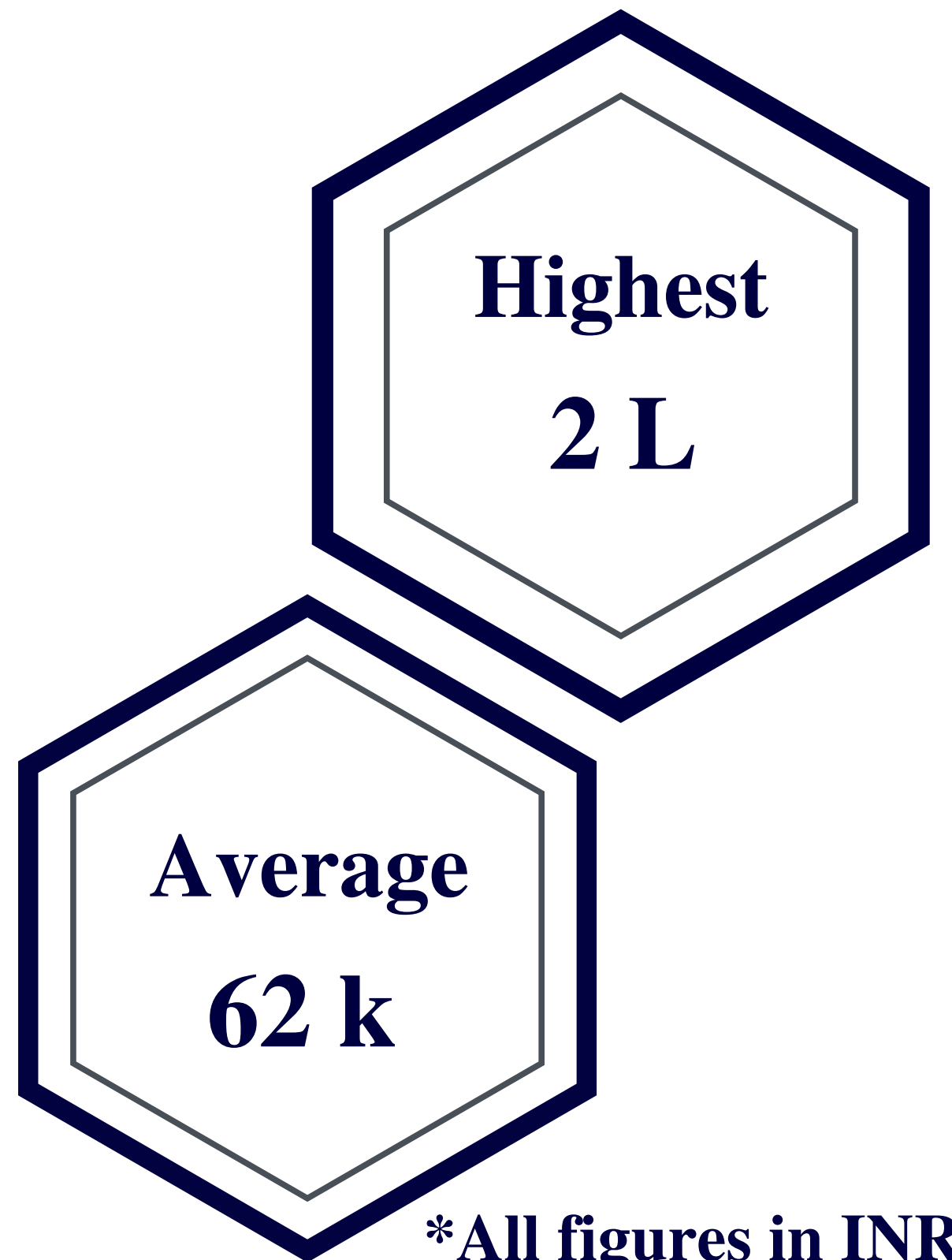


# Summer Internship' 24

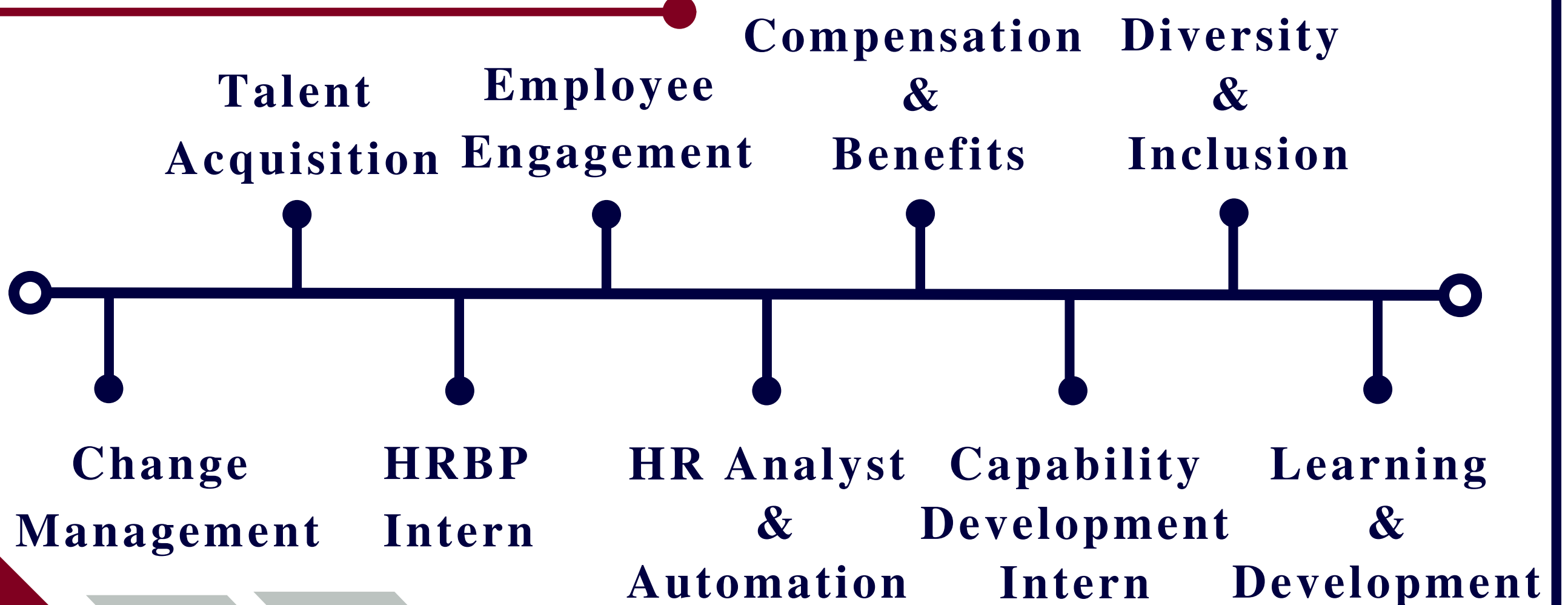
## CTC Report



## Stipend Offered



## Sectorwise Offer





# Our Associations



## Connect With Us



**JBIMS**  
Jainnalal Bajaj Institute of Management Studies



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<https://jbims.edu/mhrd/>

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