



JAMNALAL BAJAJ INSTITUTE OF MANAGEMENT STUDIES

Master in Human Resource Development

Two Year Full Time Degree
Programme

**COURSE
BROCHURE
2026-28**



About Us

Established in 1965 under the University of Mumbai, Jamnalal Bajaj Institute of Management Studies (JBIMS) is one of India's oldest and most prestigious business schools. Widely recognized as the "CEO Factory," JBIMS has consistently been ranked among the country's leading B-schools, renowned for its academic excellence, industry relevance, and leadership development. The institute pioneered management education in India by introducing the country's first full-time 2-year Master of Management Studies (MMS) program under the leadership of Late Dr. K. S. Basu.

Located in Mumbai, India's financial capital, JBIMS offers students unparalleled exposure to the corporate world through its strong industry connect, accomplished faculty, distinguished alumni network, and regular interactions with business leaders. This ecosystem, combined with experiential learning and industry-driven pedagogy, equips students with the knowledge, leadership skills, and practical insights required to excel in today's dynamic business environment.

THE CEO FACTORY

About The Program

Jamnalal Bajaj Institute of Management Studies (JBIMS) offers a 2-year full-time Master in Human Resource Development (MHRD) program designed for individuals aspiring to build a career in Human Resource Management. The program develops future HR leaders who can integrate people strategy with business objectives and contribute as strategic partners in organizational growth.

The curriculum combines a strong foundation in management with specialized HR subjects, including Talent Management, Learning and Development, Compensation and Benefits, Industrial Relations, Organizational Development, and HR Analytics. Students gain valuable industry exposure through corporate mentorship, alumni interactions, guest lectures, live projects, and internships, enabling them to bridge theory with practice.

Built on the belief that "Nothing is permanent except change," the program equips students with leadership, analytical, and change management capabilities to navigate today's dynamic business environment. JBIMS is committed to nurturing professionals who can drive organizational transformation and emerge as Change Leaders and Change Management Catalysts across industries.

From the Director's Desk

JBIMS has long stood as a pillar of management education in India, dedicated to shaping leaders who combine values with vision. Since its inception in 1965 under the visionary guidance of Dr. K. S. Basu, with the motto of being “in business to make a better world”, the institute has upheld a rich tradition of delivering practical, experience-based education that remains relevant to the ever-evolving business landscape.



Dr. Kavita Laghate

Rooted in our core values of respect, honesty, integrity, and hard work, we prepare our students to meet complex professional challenges with resilience and purpose. The Master in Human Resource Development (MHRD) program reflects this ethos designed to blend academic rigor with real-world exposure, strategic thinking, and a commitment to ethics, inclusion, and sustainability. We take pride in the depth of experience our faculty bring into the classroom, the agility with which we adapt our curriculum to industry needs, and the achievements of our vibrant alumni network of over 8,000 professionals. Through initiatives like the HR Conclave, panel discussions, live projects, and industry interactions, our students gain hands-on insights and develop as HR professionals who can drive meaningful change in organisations.

At JBIMS, we see our role not just as educators, but as partners in shaping the next generation of HR leaders who will contribute to building inclusive, responsible, and forward-looking workplaces.

From the Course Coordinator's Desk

MHRD is a distinctive program started in 2019 with a focus on creating the HR professionals of tomorrow. The two year full-time degree program focuses on building knowledge of students on thrust areas like Strategic Human Resource Management, Learning and Development, Compensation and Rewards, Performance Management, Employee Welfare, Industrial Relations & Labour laws, Culture Building and Organization Development.



Dr. Dur Khan

The program has been receiving an overwhelming response from aspirants and the extensive admission process helps us curate a batch aligned with our values and ethos. Students are trained here through a dynamic curriculum that includes modern learning approaches. The curriculum is well designed to suit the industry requirements. There is constant industry-academia interaction through guest sessions and workshops. Most of our faculties are industry practitioners and the students do internships and live projects during the course making the learning practical and holistic.

JBIMS being a leading B-School has a 60 years legacy in providing high-quality education. The institute's unique student-oriented culture and robust corporate engagement model allow us to strengthen the program day by day. The continuous success of MHRD is attributable to our visionary directors, distinguished faculties, industry mentors, and exemplary students, whose support and steadfast belief help us to reach new milestones each passing year.

From the Training & Placement Officer's Desk

JBIMS marked a significant milestone with the addition of the MHRD program in 2019 - a course designed to shape futures and give dreams a strong foundation. This program aims to equip students with valuable skills and expand their career prospects in the field of Human Resources.

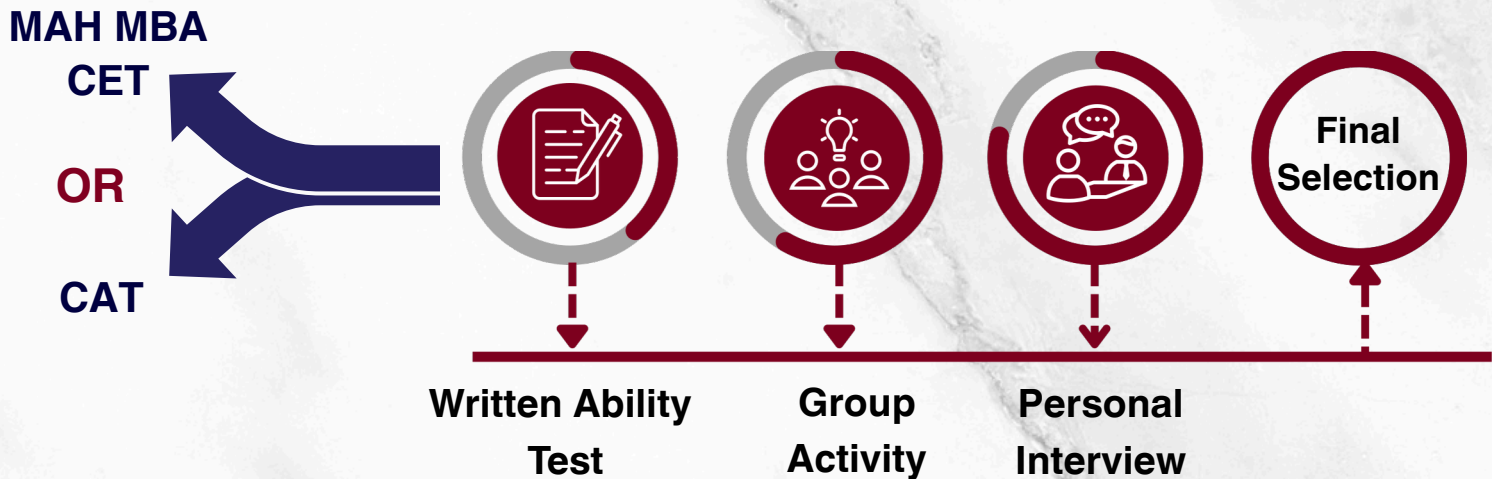


Dr. S.M. Gaonkar

As the Training and Placement Officer, I believe this course opens up a wide range of opportunities. Our dedicated team works tirelessly to forge meaningful partnerships with leading companies, ensuring students gain access to a diverse set of career options. In today's dynamic world, where the economy creates unprecedented opportunities, it becomes essential to guide young professionals in making the right choices for their success. We take immense pride in our strong industry connections and the placement opportunities we offer. Through continuous engagement with industry, we maintain a curriculum and experience that remain aligned with corporate needs.

At JBIMS, we encourage students to push boundaries, embrace experimentation, and strive for personal excellence. Our faculty, known for their research contributions, collaborate with national and international institutions to enhance the learning journey. We also maintain strong alumni ties and celebrate diversity, creating a collaborative environment where students from different backgrounds thrive together. With the launch of the MHRD program, JBIMS continues its legacy of academic excellence and industry relevance - nurturing HR professionals who are ready to lead with purpose.

Selection Process



PROGRAM CURRICULUM

- 1 Mandatory Courses**
- Business Statistics (4 credits)
 - Management Theory (4 credits)
 - Managerial Economics (4 credits)
 - Organizational Behavior - Individual Psychology (4 credits)
 - Financial Accounting (2 credits)
 - Fundamentals of Marketing (2 credits)
 - IT for Business (2 credits)
 - Operations Management (2 credits)
- Elective Courses**
- Creativity and Design Thinking (2 credits)
 - Managerial Communications (2 credits)

- 2 Mandatory Courses**
- Industrial Relations and Labour Law (4 credits)
 - Research Methodology (4 credits)
 - Strategic HRM (4 credits)
 - Leadership Development (2 credits)
 - Learning and Development (2 credits)
 - Organizational Behavior - Group Dynamics (2 credits)
 - Performance Management (2 credits)
- Elective Courses**
- Entrepreneurship and Innovation (2 credits)
 - DEI and Belongingness (2 credits)
- Field Project**
- On Job Training (4 credits)

- 3 Mandatory Courses**
- Compensation Management (4 credits)
 - HR Analytics, Big Data and Deep Tech in HRM (4 credits)
 - Talent Acquisition, Talent Retention and Employer Branding (4 credits)
 - Employee Engagement (2 credits)
 - Organizational Development (2 credits)
- Elective Courses**
- Coaching and Mentoring (2 credits)
 - Mental Health and Well-Being at Work (2 credits)
- Field Project**
- Summer Internship (8 credits)

- 4 Mandatory Courses**
- Business Ethics, CSR and ESG (4 credits)
 - Competency Mapping, Assessment Centers and Psychometric Testing (4 credits)
 - International HRM (2 credits)
 - Learning Organization and Knowledge Management (2 credits)
 - Organizational Structure (2 credits)
 - Strategic Management (2 credits)
- Elective Courses**
- Change Management (2 credits)
 - Bhartiya Management (2 credits)
- Dissertation**
- Research Project (8 credits)

Student Bodies

Alumni Committee



The Alumni Committee is responsible for cultivating and sustaining the living relationship between JBIMS and its growing community of alumni. Its mission goes beyond the organisation of events to encompass the creation of a genuinely engaged alumni ecosystem - one in which alumni actively invest in the development of current students and the advancement of the institution.

The alumni network is a resource of immeasurable value to any educational institution. For JBIMS, whose alumni occupy senior leadership positions across various industries and beyond, this network represents a direct conduit to mentorship, career guidance, industry insights, and placement opportunities. The Alumni Committee is the steward of this network, responsible for ensuring that it remains vibrant, engaged, and oriented toward the support of current students.

Contact: alumni@jbims.edu



CSR Committee

The Conclave Committee is an important body of JBIMS that organizes flagship events such as the HR Conclave. The primary objective of the committee is to create a platform where thought leaders, corporate professionals, and students come together to engage in meaningful discussions on emerging business trends, challenges, and innovations. The committee is responsible for curating relevant themes, identifying key discussion areas, and inviting eminent speakers from diverse industries to ensure that each conclave remains insightful and reflective of industry developments. Through these initiatives, the committee provides students with valuable real-world perspectives, industry insights, and networking opportunities. By organizing such events, the Conclave Committee plays a key role in enriching the learning experience at JBIMS, strengthening industry-academia interactions, and fostering a culture of continuous learning and thought leadership.

Contact: csr@jbims.edu

Student Bodies

Induction Committee



The Induction Committee of JBIMS MHRD holds a distinctive place in the programme as it thoughtfully bridges the gap between the incoming batch and the vibrant academic community they are about to become a part of. This student-driven committee plays a pivotal role in ensuring that every new student steps into the MHRD journey with confidence, clarity, and a strong sense of belonging. The team is responsible for designing and executing a range of initiatives that nurture foundational skills and cultivate a spirit of camaraderie among peers from the very first day. It establishes a warm and structured channel of engagement that helps new students acclimate to the rigours and culture of the programme seamlessly. All key onboarding experiences - from orientation activities and skill-building sessions to community-forming engagements - are thoughtfully curated and delivered by the Induction Committee.

Contact: mhrd.induction@jbims.edu



Student Academic Committee

The Student Academic Committee (SAC) is an integral body of JBIMS that works hand in hand with the administration of the institute. The foremost objective of SAC is to bridge the gap between the students of the program, the course faculty and the management of the institute thereby facilitating for smooth communication. The committee ensures a healthy and enriched learning atmosphere by regularly conducting feedback sessions from the students in order to improve upon the academic aspect of the management program. It sees to it that the opinions and wishes of the batch reaches the management desk and are acted upon by the same. It is instrumental in framing the academics calendar of the course in the form of scheduling routine lectures and coordinating project submissions.

Contact: mhrdsac27@jbims.edu

Student Bodies

Placement Committee



The placement committee of JBIMS is crucial as it skillfully helps connect the student learning experience to the corporate world outside. This student driven committee is of paramount importance as it assists students unearth opportunities for making a mark in the industry. The team is responsible for clearly identifying all possible areas that can be tapped on for developing valuable connections with the industry stalwarts. It opens a healthy channel of communication with the prospective collaborators in the form of recruiters so that the students make the most out of such collaborations. All student-industry interactions such as live projects, business competitions, summer placements and final placements are undertaken by the placement team at JBIMS. As an integral part of interactions with some of the splendid corporate houses, the team also organizes, pre-placement talks and related corporate engagement events.

Contact: mhrd.placements@jbims.edu



Public Relations Committee

The Public Relations Committee of JBIMS MHRD serves as the committee for ensuring a strong, consistent, and impactful brand presence across both student and corporate audiences. The committee plays a pivotal role in amplifying the visibility, credibility, and reach of the MHRD course by managing official social media platforms, curating and sharing key updates, milestones, achievements, and student accomplishments, while also promoting various events, guest sessions, and initiatives conducted by the institute. Additionally, the committee works towards building a vibrant digital footprint, fostering meaningful engagement with aspirants, alumni, and industry stakeholders, and positioning JBIMS MHRD as a dynamic, future-ready program that reflects academic excellence, industry relevance, and student success.

Contact: mhrd.pr@jbims.edu

Student Bodies

Anthrop: HR Club



ANTHROP is the official HR Club of JBIMS MHRD, established to foster continuous learning, talent readiness, and student engagement among HR students. The club functions as a student-led platform focused on enhancing HR knowledge, business awareness, and professional preparedness. Through structured initiatives, it exposes students to contemporary HR and business developments, encourages critical thinking, and facilitates experiential learning.

The club serves as a bridge between academic learning and industry expectations by conducting knowledge-sharing sessions, discussions, competitions, and placement-preparation activities. It also contributes towards strengthening the visibility and branding of the JBIMS MHRD program. Overall, the club aims to build a high-performing and industry-ready HR talent pool.

Contact: mhrd.anthrop@jbims.edu

Esteemed Faculty



Mr. Agnelo Menezes
Former Principal
St. Xavier's College



Mr. Boman Moradian
Business Consultant
Alumni: Batch 1973-75



Dr. Chandrahauns Chavan
Senior Professor &
Former Director at JBIMS



Ms. Chhaya Sehgal
Founder & CEO - The
Winning Edge. JBIMS
Alumni : Batch 1981-83



Mr. Nilakanthan G
CHRO
Vayona Energy



Mr. Omkar Phadnis
Growth & Strategy Lead
Accenture Strategy



Dr. Prashant P. Salgaonkar
Group CHRO
Independent
Consultant/Advisor



Mr. T. Mark Fernandes
Executive Vice President -
Human Resources, Kotak
Mahindra Life Insurance Co.



Ms. Vaijayanti Naik
Director
CultureFirst Consulting

Alumni Testimonials



Aayush Nagpal
MHRD '21
HRBP Morgan Stanley

JBIMS lives up to its name of being a premium institute. During my time, we got immense exposure to industry stalwarts in the field of People management who eventually became our mentors. We were already living and breathing HR and experiencing cases and stories of great depth and insight. I am grateful to have received the knowledge, network and experience I did during my course and it has given me a good and solid ground for the rest of my journey as an HR professional.

The JBIMS MHRD program stands out for its holistic curriculum, where the first year builds a strong foundation in business before specializing in HR during the second year. This approach helps develop a broader business perspective, preparing students to become well-rounded professionals. The program also emphasizes experiential learning through internships and live projects, providing valuable industry exposure and practical insights. True to its reputation as the CEO Factory, JBIMS shapes professionals who are business leaders first and HR leaders next, making it a truly transformative learning experience.



Smita Varma
MHRD'22
Business HR
Tata Motors
Commercial Vehicles

The JBIMS MHRD program has been a defining milestone in my HR journey and a true catalyst for my career growth. The industry-relevant curriculum, live projects, intercollegiate competitions, & interactions with renowned HR leaders provided invaluable real-world exposure. What made the experience truly transformational was contributing to institutional committees, learning alongside a highly competitive peer group, & receiving mentorship from experienced industry practitioners. The program strengthened my HR expertise & leadership capabilities, shaping HR leader I am today and one I aspire to become.



Isha Gujarathi
MHRD'23
HRBP
Mahindra & Mahindra

Alumni Testimonials

Being a part of this programme has been an incredibly enriching experience. The immense learning I gained from industry experts, guest lectures, committee responsibilities and case competitions has been invaluable. Additionally, the internships and live projects provided a diverse range of hands-on experiences in the HR field, significantly enhancing my practical skills. This course has nurtured me both personally and professionally. I'm grateful to each and everyone who has been a part of this journey.



Seerat Sharma
MHRD '24
Consultant - Work & Rewards, WTW

The MHRD program at JBIMS was the perfect catalyst, turning my passion for entrepreneurship into a structured path for corporate HR leadership. Learning from the absolute best faculty in the field provided a brilliant foundation in both theory and practice. A defining milestone was our batch launching the HR Conclave, a flagship initiative that gave us an incredible platform to network and collaborate directly with industry leaders. Serving as a Placement Coordinator further instilled the execution discipline needed to build scalable systems. JBIMS didn't just give me a degree; it gave me the vision to confidently design meaningful employee experiences and drive real business impact.



Vrushabh Kumre
MHRD'25
Manager-Employee Exp & HRBP Tech, Qapita

What started as an overwhelming experience turned out to be one of the most valuable in my life so far. For me, JBIMS MHRD isn't just a program that delivers world-class education, but a place where I explored my full potential and became a better version of myself. The interactive classes, highly capable peers, & professors with deep experience in the field helped me grow holistically, which eventually showed in how I performed during my summer internship. My zeal to keep doing well only grew stronger as I kept getting opportunities to work on live projects, which deepened my interest in the field of HRM. A special mention to the JB library which is truly an ocean of knowledge one must dive into. I'm grateful for the overall experience at JBIMS.



Vaibhav Sharma
MHRD '26
Asst. Manager
AB InBev (PPO)

Campus Chronicles

**Women's Day
Panel Discussion**



**Chai pe Charcha
with NHRDN**



**Guest Lectures
Where Ideas Meet Minds**



**Stem Cell Donor Drive
JBIMS' legacy**



**Diamond Jubilee Celebration
60 years of JBIMS**



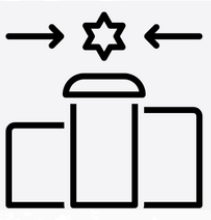


**TEDx JBIMS
Passion on Stage**



Final Placements '26

CTC Report

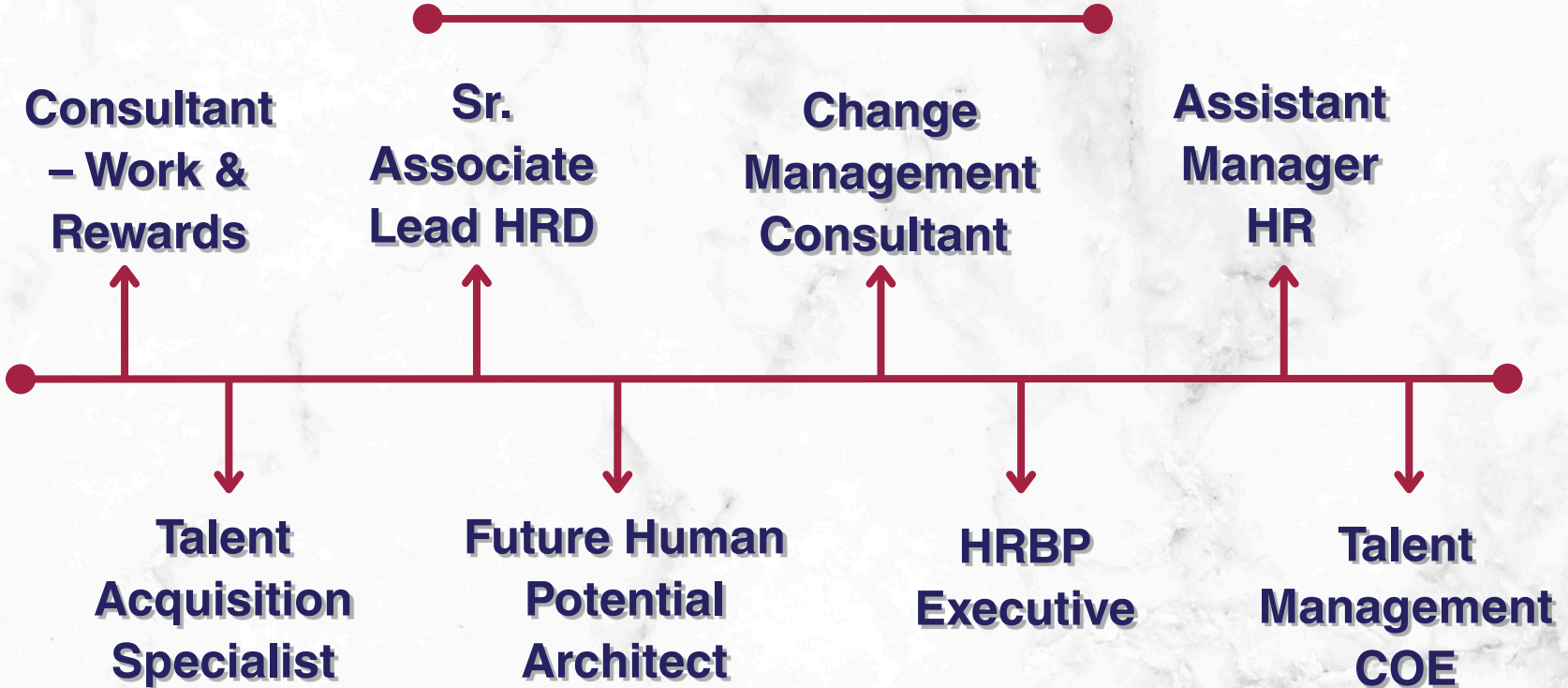
Average CTC	17.5 LPA	
Median CTC	18 LPA	
Highest CTC	23.5 LPA	

*All figures in INR

Sector wise Offer

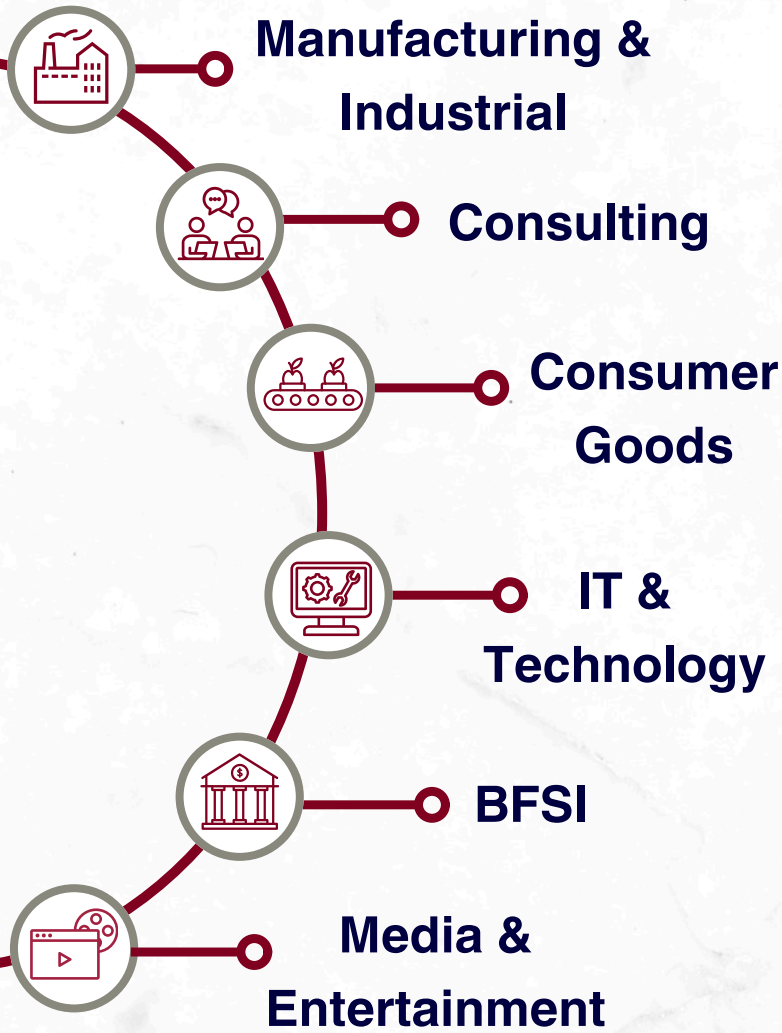


Roles Offered

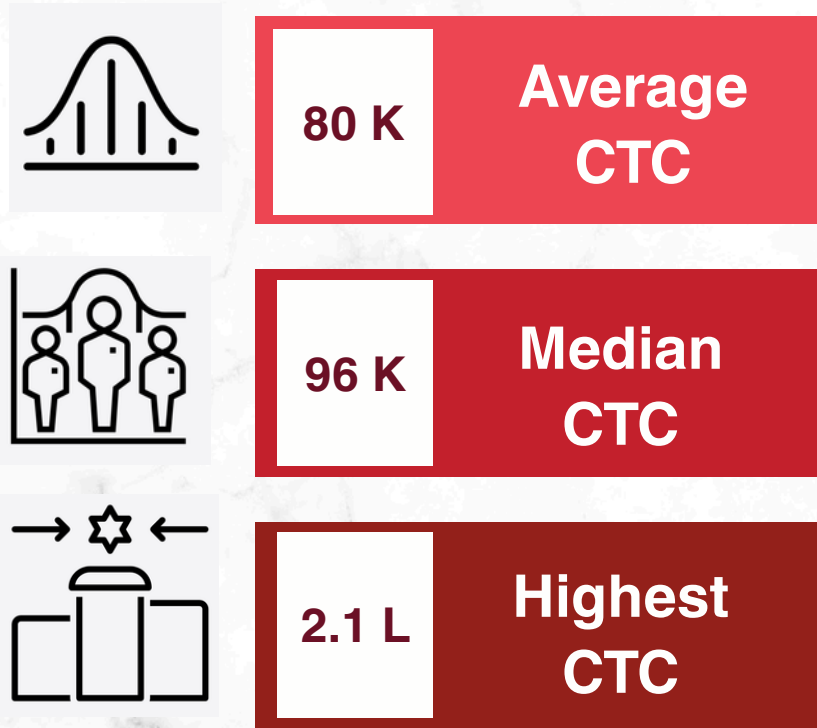


Summer Internships '27

Sector wise Offer



Stipend Offered



*Cumulative figures in INR

Roles Offered



Our Associations



*This list is not exhaustive



Connect with us



Jamnalal Bajaj Institute of Management Studies 164, Backbay Reclamation, H. T. Parekh Marg, Churchgate, Mumbai -400 020.



mhrd.placements@jbims.edu



<https://jbims.edu>

Master in Human Resource Development